BY-LAWS OF THE NEBRASKA AGRICULTURAL EDUCATORS ASSOCIATION

Article One Organization

- 1. The name of this organization shall be the Nebraska Agricultural Educators Association.
- 2. The Association shall have a seal, which shall be in the following form. (Appears on copy filed with Secretary of State.
- 3. The Association may at its pleasure by a vote of the membership change its name.

Article Two Purposes

The following are the purposes for which this organization Association has been founded:

- 1. To assume and maintain an active leadership in the promotion and furtherance of Agricultural Education,
- 2. To bring together all of the agricultural instructors through membership in a state association devoted exclusively to their interests,
- 3. To provide an opportunity for agricultural instructors to discuss all problems effecting Agricultural Education on the state level,
- 4. To serve local Associations of agricultural instructors in the solution of any problems, which they may have,
- 5. To cooperate with the National Association of Agricultural Educators, Inc. (NAAE), the Association for Career and Technical Education of Nebraska (ACTEN) and the Association for Career and Technical Education (ACTE) in furthering the cause of all Vocational Education,
- 6. To communicate and cooperate with those organizations and individuals having as their objective the improvement of the status of the Agricultural Education Instructors and to enlist their aid in the furtherance of these purposes,
- 7. To inform by publication of the needs in the field of Agricultural Education and the possibilities of progress to be made therein,
- 8. To receive property by devise or bequest, and otherwise acquire and hold all types of property,
- 9. To act as trustee under incidental to the principal objects of the corporation, and to receive, hold and administer and expand funds and property subject to such trust,
- 10. To convey, exchange, lease mortgage, encumber and transfer upon trust, or otherwise dispose of all property, real of personal,
- 11. To borrow money, contract debts and issue bonds and votes, and secure payment of performance of its obligations, and,
- 12. To make contracts and to do all other acts necessary or expedient for the administration of the affairs and attainment of the purposes of the corporation.

Article Three Membership

Membership in this Association shall be open to all persons interested in Agricultural Education, in the State of Nebraska, but shall be of three classes:

- Active Membership: Only those teaching Agricultural Education/Agribusiness, Administrators of Secondary and Post-secondary Agricultural Education programs, Agricultural Education Teacher Educators, and State of Nebraska Department of Agricultural Education shall be active members.
- 2. Associate Membership: Only those who have retired from actively teaching Agricultural Education or from teacher training or from supervisory positions, or those people who contribute to the furtherance of Agricultural Education, and subject to review and acceptance of the Board of Directors, shall be associate members.
- 3. Student Membership: Only those persons preparing for a career in teaching Agricultural Education shall be student members.
- 4. Lifetime Retiree Membership: Only those who have retired from actively teaching Agricultural Education, or from Agricultural Education Teacher Training, or Supervisory Positions in Agricultural Education, and subject to review and acceptance of the NAEA Board of Directors, shall have Lifetime Retiree Membership. Lifetime Retiree membership shall have the same privileges and restrictions as "Associate Membership". The dues for this class of membership shall be determined by same manner as dues for other classes of membership.
- 5. The Nebraska Agricultural Educators Association shall consist of 13 Districts. Districts one through twelve will be composed of those teaching or administering Agricultural Education at the middle school and/or secondary level. District 13 will be composed of those who serve as Agricultural Educators or Administrators at post-secondary schools, those staff members teaching or administering Agricultural Education in the UNL AgLEC Department, and those staff members in the Agricultural Education Division, Nebraska Department of Education.

Article Four Meetings

The Annual membership meeting of the Association shall be specified annually by the Board of Directors. The Director of Agricultural Education, Nebraska Department of Education, shall mail to each eligible Agricultural Educator a copy of the INVEST Conference program in February or March telling the time and place of such an Annual Meeting.

The presence of not less than forty percent of the members shall constitute a quorum and shall be necessary to conduct the business of the Association at the NAEA Annual Business Meeting; but a lesser number may adjourn the meeting for a period of not more than two weeks from the date scheduled by these By-Laws and the Secretary shall cause a notice of this scheduled meeting to be sent to all those members who were not present at the meeting originally called. A quorum as here in before set forth shall be required at any adjourned meeting.

Regular meetings of the Board of Directors of this Association may be held in late summer, fall, and late winter at a time, date, and location to be set by the Board of Directors.

Special meetings of this Association may be called by the President when he/she deems it for the best interest of the Association. Notices of such meeting shall be mailed to all members at least ten but not more than twenty days before the scheduled date set for such special meeting. Such notice shall state the reasons that such meeting has been called, the business to be transacted at such meeting, and by whom called.

At the request of three members of the Board of Directors or twenty members of the Association, the President shall cause a special meeting to be called but such request must be made in writing at least fifteen days before the requested date. No other business but that specified in the notice may be transacted at such meeting without the unanimous consent of all present at such meeting.

Article Five Voting

At all meetings, except for the election of officers, all votes may be via voice. Ballots shall be provided for the election of officers and there shall not appear any place on such ballot any mark or marking that might tend to indicate the person who cast such ballot.

At any regular or special meeting, if a majority so requires, any question may be voted upon in the manner and style provided for election of officers and directors.

At all votes by ballot the Chairperson of such meeting shall immediately prior to the commencement of balloting appoint a Committee who shall act as "Inspectors of Election" and who shall at the conclusion of such balloting certify in writing to the Chairperson the results and the certified copy shall be physically affixed in the minutes book to the minutes of that meetings.

No "Inspector of Election" shall be a candidate for office nor shall be personally interested in the question voted upon.

Article Six Order of Business

1. Roll Call

- 2. Reading of the minutes of the preceding meeting
- 3. Report of Membership Secretary
- 4. Report of Executive Director
- 5. Reports of Officers and District Chairs
- 6. Committee Reports
- 7. Old and Unfinished Business
- 8. New Business
- 9. Good and Welfare
- 10. Adjournment

Article Seven Board of Directors

The business of this Association shall be managed by a Board of Directors consisting of the Executive Officers, and the 13 District Chairpersons. The Executive Director and Membership Secretary are ex-officio members.

The Directors to be chosen for the ensuing year shall be the Executive Officers and Chairperson of each of the 13 Districts. A representative of the state agency not represented on the Board of Directors District 13 serves as an ex-officio members.

The Board of Directors shall have the control and management of the affairs and business of this Association. Such Board of Directors shall only act in the name of the Association when it shall be regularly convened by its Chairperson after due notice to all the Directors of such meeting.

Ten of the members of the Board of Directors shall constitute a quorum and the meetings of the Board of Directors shall be held regularly on the call of the President or any five Directors.

Each Director or designated Director shall have one vote and must be present to cast that vote.

The Board of Directors may make such rules and regulations covering its meetings as it may in its discretion determine necessary.

Vacancies in the said Board of Directors shall be filled by a vote of the majority of the remaining members of the Board of Directors for the balance of the year.

The President of the Association by virtue of that officer shall be Chairperson of the Board of Directors. The Secretary of the Association by virtue of that office shall be Secretary of the Board of Directors

A Director may be removed when sufficient cause exists for such removal. The Board of Directors may entertain charges against any Director. A Director may be represented by Counsel upon any removal hearing. The Board of Directors shall adopt such rules as it may in its Association, for this hearing.

Article Eight Officers

The Executive Officers of the Association shall be as follows:

President President-Elect Treasurer Membership Secretary Executive Director

The President and the President-Elect shall be elected for a term of one year at the NAEA Annual Business Meeting. The Treasurer shall be elected for a term of two years.

The Membership Secretary and the Executive Director are ex-officio members of the NAEA Board of Directors They may be the same individual or separate individuals as so deemed by the NAEA Board of Directors voting members Each Position serves under the guidance of the NAEA Board of Directors. A recording secretary will be elected by the Board of Directors for a one year term among any member of the Board of Directors.

To be nominated for President, President-Elect, Treasurer, Membership Secretary, or Executive Director/ of the NAEA, the nominees shall have served at least one year on the Board of Directors.

Officers shall by virtue of their office be members of the Board of Directors.

Any member of the Board of Directors may receive compensation for expenses incurred with line of duty. Any officer may receive an honorarium upon the recommendation of the Board of Directors and approval by the Membership.

A District Chairperson, Co-Chairperson, where eligible, Vice Chairperson, and Secretary shall be elected by each of the 13 Districts prior to the NAEA Annual Business Meeting. These officers shall be elected for a three-year term as so designated.

Districts shall elect their District Chairperson every three years. The rotation of the voting can be found in the NAEA Handbook. In the event the District Chairperson leaves or if elected to a state office, the Vice-Chairperson will take over duties of the Chairperson.

To be nominated for District Chairperson, Vice Chairperson or Secretary, the nominee shall have had at least two years experience as an instructor of Agricultural Education in Nebraska and have taught Agricultural Education at least one full year in the District, or be serving as a staff member of an Agricultural Education Department(s) of colleges or universities, and the Agricultural Education Division, Nebraska Department of Education.

To be eligible to serve on the Board of Directors all Officers and District Chairpersons must be members of NAEA and in good standing with the Association.

For a listing of duties and responsibilities for the President, Vice-President, Treasurer, Membership Secretary, Executive Director, and District Chairpersons, refer to the NAEA Handbook.

Article Nine Salaries

The Board of Directors shall hire and fix the compensation of any and all employees, which they in their discretion may determine to be necessary in the conduct of the business of the Association.

Article Ten Committees

All Committees of the Association shall be approved by the Board of Directors.

Article Eleven Professional Fees

The professional fees of this Association shall be determined annually by the Board of Directors and shall be payable on or before June 1st. Professional fees paid after June 1st are acceptable at face value In order to vote at any NAEA meeting, professional fees must be paid and said member be in good standing.

The professional fees recommended by the Board of Directors shall be based upon the recommendations of the NAEA Budget Committee.

Article Twelve Amendments

These By-Laws may be altered, amended, repealed or added to by an affirmative vote of not less than sixty percent (60%) of the votes cast by NAEA members in good standing at the NAEA Annual Business Meeting provided the following provisions are met:

- 1. Proposed By-Laws amendments must be submitted by at least one of the 13 Districts, the Executive Officers, or an approved NAEA Standing Committee.
- 2. Proposed By-Laws amendments must be forwarded to the Executive Director at least 90 days prior to the NAEA Annual Business Meeting.
- 3. The membership shall be notified of the proposed By-Law changes at least 30 days prior to the NAEA Annual Business Meeting either in writing or notification that the proposed By-Law changes have been posted on www.neaged.org or both.

Article Thirteen Parliamentary Authority

ROBERTS RULES OF ORDER, REVISED, shall govern all cases in which they are applicable and in which they are not inconsistent with the By-Laws or special polices.

These By-Laws have been amended as listed:

July 1977, 1980, 1983, 1984, 1985, 1993, 1999, June 2003, 2011.