

Agricultural Proficiency Award FINALIST INTERVIEW Scoring Rubric

Proficiency Area:			Applicant Name:		Chapter/State:	
Area	Application Section	Points Possible	High Points 10 - 7	Mid Points 6 - 4	Low Points 3 - 0	Points Earned
Introduction	Two minute Self Introduction	10	<p>Confident and professional, suitable for a formal business setting.</p> <p>Provides a concise, clear and detailed description of their SAE project related to the award area, what they personally did to start the project and project's current status.</p> <p>Answers clearly demonstrate personal ownership/responsibility for project.</p>	<p>Less confident and somewhat casual for a formal business setting.</p> <p>Provides a general view of the SAE project and/or includes information not related to the project, does not present a detailed picture of how they personally started the project and/or is unclear about the project's current status.</p> <p>Answers do not clearly demonstrate personal ownership/responsibility for project.</p>	<p>Nervous or unsuitable for conducting business in a formal setting.</p> <p>Provides a vague or disorganized overview of SAE project and/or includes a information with little to no relevance to described project, what they personally did to start the project and/or provides little or no detail on current project status.</p> <p>Answers leave in doubt the implied level of personal ownership/responsibility for project.</p>	
Area	Application Sections	Points Possible	High Points 20 - 14	Mid Points 13 - 7	Low Points 6 - 0	Points Earned
Personal Growth & Skill Development	Performance Review A, B & C *Learning Outcomes & Efficiency Factors *Skills, Competencies, and Knowledge SAE Placement &/or SAE Entrepreneurship Photo Pages 1-6 & Supplemental Information	20	<p>Provides clear and detailed answers about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers clearly demonstrate major growth in personal responsibility, skills and abilities through project participation</p> <p>Answers clearly demonstrate ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides somewhat clear answers with little detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate minor growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate some ability to apply learning and experiences to future career and life opportunities.</p>	<p>Provides vague answers with little or no detail to questions about their personal project roles, responsibilities, management decisions and challenges encountered</p> <p>Answers demonstrate very little or no growth in personal responsibility, skills and abilities through project participation</p> <p>Answers demonstrate very little ability to apply learning and experiences to future career and life opportunities.</p>	

Area	Application Section	Points Possible	High Points 15 - 11	Mid Points 10 - 6	Low Points 5 - 0	Points Earned
Hours/Financial Records	SAE Placement &/or Entrepreneurship	15	<p>Answers to questions about the hours and/or financial records included in the application clearly demonstrate a complete understanding of the project finances and personal financial management.</p> <p>Answers about income & expenses are well explained and align with industry standards.</p> <p>Provides clear and detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.</p>	<p>Answers to questions about the hours and/or financial records included in the application demonstrate a partial understanding of the project finances, real world costs and personal financial management.</p> <p>Answers about income & expenses are vaguely explained and/or less realistic based on industry standards.</p> <p>Provides somewhat clear and less detailed answers to questions about year to year changes or, lack there of, in SAE size and scope.</p>	<p>Answers to questions about the hours and/or financial records included in the application demonstrate little understanding of the project finances, real world costs and personal financial management.</p> <p>Answers about income & expenses are poorly explained and/or are unrealistic based on industry standards.</p> <p>Provides vague answers lacking detail to questions about year to year changes or, lack there of, in SAE size and scope.</p>	
	Income & Expense <i>(Entrepreneurship only)</i>					
	Current Inventory <i>(Entrepreneurship only)</i>					
	Non-Current Inventory <i>(Entrepreneurship only)</i>					
Area	Application Section	Points Possible	High Points 5 - 4	Mid Points 3 - 2	Low Points 1 - 0	Points Earned
Professionalism	Interview	5	<p>Confident and professional throughout the interview in behavior and dress. Used professional language. Sought to understand questions and was well prepared for Interview.</p>	<p>Exhibited some confidence and professionalism throughout interview in behavior and/or dress. Demonstrated some unprofessional language or behavior. Answers showed a partial grasp of questions asked and/or was not well prepared for Interview.</p>	<p>Exhibited a lack of confidence and professionalism throughout the interview in behavior and dress. Used unprofessional language. Did not understand or seek to understand questions and was unprepared for Interview.</p>	
Total Points Awarded						
	Total Possible Points =	50	Judge Signature _____ Date _____		Rank	

* Emphasis should be placed on developing questions for applicant from these application sections.

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